



PLUMBERS & STEAMFITTERS LOCAL 81

107 Twin Oaks Drive • Syracuse, New York 13206
 Phone: (315) 437-7397 • Fax: (315) 437-2951
 Syracuse Toll Free: 1-800-635-0336

Article 14 WAGES

Section 14.1 Effective 05/01/2022 -- 04/30/2023

Plumbers & Steamfitters Local 81 (South--Syracuse/Ithaca)

		<u>Apprentice Wages Local 81 (South)</u>			<u>Total Benefit Per Hr</u>
Hourly Rate	(*retro to 5/1/22) \$ 39.51 per hour	1st Year	50%	\$ 19.76	\$12.50
Health & Welfare	\$ 10.90 per hour	2nd Year	55%	\$ 21.73	\$23.06
Pension	\$ 10.27 per hour	3rd Year	60%	\$ 23.71	\$23.43
Annuity	\$ 3.60 per hour	4th Year	70%	\$ 27.66	\$24.16
Apprentice Training	\$ 1.50 per hour	5th Year	85%	\$ 33.58	\$25.27
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$26.37
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
<u>Annuity</u> -Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00 per hour above \$3.60 per hour base contribution rate.		Foreman		\$ 3.95 per hour	
		General Foreman		\$ 5.27 per hour	
		Senior General Foreman		\$ 6.59 per hour	

Plumbers & Steamfitters Local 81 (North 1--Jefferson/St. Lawrence)

		<u>Apprentice Wages Local 81 (North 1)</u>			<u>Total Benefit Per Hr</u>
Hourly Rate	(*retro to 5/1/22) \$ 35.97 per hour	1st Year	50%	\$ 17.99	\$16.74
Health & Welfare	\$ 6.25 per hour	2nd Year	55%	\$ 19.78	\$21.17
Pension	\$ 15.21 per hour	3rd Year	65%	\$ 23.38	\$23.84
Annuity	\$ 2.55 per hour	4th Year	75%	\$ 26.98	\$25.61
Apprentice Training	\$ 1.50 per hour	5th Year	85%	\$ 30.57	\$25.61
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$25.61
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
<u>Annuity</u> -Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00 per hour above \$2.55 per hour base contribution rate.		Foreman		\$ 3.69 per hour	
		General Foreman		\$ 4.93 per hour	
		Senior General Foreman		\$ 6.16 per hour	

Plumbers & Steamfitters Local 81 (North 2--Oswego/Cayuga)

		<u>Apprentice Wages Local 81 (North 2)</u>			<u>Total Benefit Per Hr</u>
Hourly Rate	(*retro to 5/1/22) \$ 36.70 per hour	1st Year	50%	\$ 18.35	\$16.74
Health & Welfare	\$ 6.25 per hour	2nd Year	55%	\$ 20.19	\$21.17
Pension	\$ 15.21 per hour	3rd Year	65%	\$ 23.86	\$23.84
Annuity	\$ 2.55 per hour	4th Year	75%	\$ 27.53	\$25.61
Apprentice Training	\$ 1.50 per hour	5th Year	85%	\$ 31.20	\$25.61
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$25.61
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
<u>Annuity</u> -Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00 per hour above \$2.55 per hour base contribution rate.		Foreman		\$ 3.74 per hour	
		General Foreman		\$ 4.98 per hour	
		Senior General Foreman		\$ 6.23 per hour	



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Wages

Section 14.1 Plumbers & Steamfitters Local 81 (all areas)

For Supervision Rates:

* Total package amount not to include contributions to the Administration and Safety Program—not included in rate schedule.

Working Dues Assessment: 2.25% of gross wages, plus \$.75 per hour for all Journeymen.

Working Dues Assessment for 3rd, 4th, and 5th year Apprentices is 2.25% of gross wages, plus \$.60 per hour.

Working Dues Assessment for 1st and 2nd year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the Administration and Safety Program (\$.10)

* Fringes include: Insurance + Pension + Annuity + JATC + ITF (x 2.25%)

Defense Benefit and Building Fund \$.21 per hour deducted from wages after taxes.



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2.25% FRINGE ASSESSMENT LOCAL 81 (SOUTH – Syracuse/Ithaca) 05/01/2022 – 04/30/2023

TOTAL BENEFIT PER HOUR

Journeyman \$26.37 .5933

APPRENTICES

5 TH Year	\$25.27	.5686
4 th Year	\$24.16	.5436
3 rd Year	\$23.43	.5272
2 nd Year	\$23.06	.5189
1 st Year	\$12.50	.2813

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year	n/a	n/a	\$10.90	\$1.50	\$0.10	\$12.50
2nd Year	\$8.58	\$1.98	\$10.90	\$1.50	\$0.10	\$23.06
3rd Year	\$8.77	\$2.16	\$10.90	\$1.50	\$0.10	\$23.43
4th Year	\$9.14	\$2.52	\$10.90	\$1.50	\$0.10	\$24.16
5th Year	\$9.71	\$3.06	\$10.90	\$1.50	\$0.10	\$25.27

GEOGRAPHIC JURISDICTION

The geographical jurisdiction of this Agreement includes the City of Syracuse and all of Onondaga County, which includes the following Towns: Camillus, Cicero, Clay, DeWitt, Elbridge, Fabius, Geddes, LaFayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, and Van Buren, and the Towns in Madison County which adjoin the Eastern Borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, and DeRuyter. Also, in Cayuga County, the Town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira, and Ithaca; the Towns of Covert and Lodi in Seneca County; the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, and Wayne in Stueben County; the Towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

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2.25% FRINGE ASSESSMENT

LOCAL 81 (NORTH – Jefferson/St. Lawrence & Oswego/Cayuga)
05/01/2022 – 04/30/2023

TOTAL BENEFIT PER HOUR

Journeyman \$25.61 .5762

APPRENTICES

5TH Year \$25.61 .5762
 4th Year \$25.61 .5762
 3rd Year \$23.84 .5364
 2nd Year \$21.17 .4763
 1st Year \$16.74 .3767

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.28	\$6.25	\$1.50	\$0.10	\$16.74
2nd Year -- 75%	\$11.41	\$1.91	\$6.25	\$1.50	\$0.10	\$21.17
3rd Year -- 90%	\$13.69	\$2.30	\$6.25	\$1.50	\$0.10	\$23.84
4th Year -- 100%	\$15.21	\$2.55	\$6.25	\$1.50	\$0.10	\$25.61
5th Year -- 100%	\$15.21	\$2.55	\$6.25	\$1.50	\$0.10	\$25.61

GEOGRAPHIC JURISDICTION FOR BENEFITS

The geographical jurisdiction of this Agreement includes the Counties of Oswego, Cayuga and Townships of Butler, Savannah and Wolcott in Wayne County, Jefferson, St. Lawrence, the Village Hogansburg, and the St. Regis Indian Reservation in Franklin Co., the Islands in Lake Ontario and the St. Lawrence River, from a line drawn northwest from the extreme Southwest corner of Jefferson County, to and including Gallo Islands, then North to the Canadian Border, then along the Canadian Border to the East line of St. Regis Indian Reservation, the Townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co, Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis in Lewis County.

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LOCAL 81 (NORTH – Jefferson/St. Lawrence & Oswego/Cayuga) 05/01/2022 – 04/30/2023

GEOGRAPHIC JURISDICTION FOR WAGE RATES

Plumbers & Steamfitters Local 81 North 1 (Jefferson/St. Lawrence):

Jefferson, St. Lawrence, the village of Hogansburg and the St. Regis Indian Reservation in Franklin County, the Islands in Lake Ontario and the St. Lawrence River, from a line drawn northwest from the extreme southwest corner of Jefferson County to and including Gallo Islands, then north to the Canadian Border, then along the border to the east line of the St. Regis Indian Reservation, the Townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Bremen, Watson, Montague, Martinsburg, Osceola, Greig, Highmarket & Turin in Lewis County with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis in Lewis County.

Plumbers & Steamfitters Local 81 North 2 (Oswego/Cayuga):

Oswego, Cayuga counties and Townships of Butler and Savannah and Wolcott in Wayne County only.